

The Association for University and College Counseling Center Outreach

Annual Survey

Reporting period: 2021-2022

The AUCCCO Annual Survey: Overview

The Association for University and College Counseling Center Outreach (AUCCCO) is a national organization of counseling center professionals who are passionate about outreach. The association is akin to the counseling center associations for Directors, Training Directors, and Clinical Directors. AUCCCO officially announced the establishment of the organization on June 5, 2009, at the University of Michigan during the closing ceremonies of our 2nd National Outreach Conference for Counseling Centers. The formal association is in its 14th year and is currently comprised 171 members. The mission of the AUCCCO is to assist professionals involved in the leadership of outreach, consultation, and campus community interventions. AUCCCO provides opportunities for networking, professional identity development, idea exchange and creating standards for quality outreach services. AUCCCO promotes a broad understanding of outreach, prevention and education services based on the assumption that outreach must extend the expertise of counseling centers to the larger campus community. AUCCCO recognizes that, as the campus climate has a profound influence on students' lives, outreach services must be informed by perspectives that address the intersection of multiple social identities, promote social justice, and celebrate diversity in all its forms.

This reporting period, 2021-2022, marks the fifth year AUCCCO has developed, administered, and disseminated the Annual Survey to its membership as well as non-members who engage in outreach services within their institutions to continue benchmarking outreach factors critical to the functioning of college and university counseling centers. It is the intention and hope of the AUCCCO Board of Directors and its subcommittees that this data will help inform and guide the work of Outreach professionals as they work within their centers and institutions to better meet the needs of their campus community.

This year, the survey period was moved from Spring to Summer with the intention of gathering information at the end of a full academic year. The survey is intended to reflect the 2021-2022 academic year. Specific focus was given to the role of the person primarily tasked with Outreach. This role varies among counseling centers and if it does exist, the role may or may not serve as part of the center's leadership team.

As Outreach professionals, we have been called upon to adapt quickly to campus needs. We hope the results of this survey capture the experiences that feel solitary and then in-turn, amplify our collective voice. The annual survey was adapted and expanded with reference to previous surveys first conducted for 2016-2017.

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Impact during period: March 2020 to March 2021

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Acknowledgements and Participating Institutions

The AUCCCO Research and Assessment Committee (RAT) would like to thank all respondents for their participation in this survey. RAT would also like to acknowledge the dedicated efforts of all staff members, trainees, and support staff

captured in this survey. Effective collegiate mental health service delivery would not be possible without the ongoing support of stakeholders and senior administrators. We hope the results and executive summary of this survey may be used to advocate for:

- Acknowledgement and leadership opportunities for Outreach professionals
- allocation of resources
- Engagement and support from team members
- Recognition of Outreach as Intervention and Direct Service
- Shaping the narrative of the work we do as Outreach Professionals

Research and Assessment Committee

Harry Warner, The Ohio State University (Chair) Teresa Michaelson: Embry Riddle Aeronautical University Marian Reiff: University of Pennsylvania

Participating Institution

Respondents: 109

*All respondents answered each question unless otherwise noted

Q1: Full written name of your institution

American University
Arizona State University

Azusa Pacific University

Baldwin Wallace University

Ball State University

Baylor University

Bowling Green State University

Brigham Young University

Butler University

Cal Poly Counseling Center

California State University Sacramento

California State University San Marcos

Carthage College

Catherine Riney

Catholic University of America

Colgate University

College of Lake County

College of the Holy Cross

Connecticut College

Counseling and Psychological Services, Montana State University

Davidson College

Dickinson College

Drexel University

Duke University

East Carolina University

Embry-Riddle Aeronautical University

Emory University

Florida Gulf Coast University

Florida State University

Georgia Southern University

Georgia State University

Grand valley state university

Idaho State University

Jarvis Christian University

Lafayette College

Lake Forest College

Le Moyne College

Lehigh University

Loyola University Maryland

Mercer County Community College

Miami University

Montclair State University

Mount Holyoke College

National Louis University

Nazarbayev University

Neumann University

Nicholls State University

Northeastern Illinois University

Ohio University

Ohio Wesleyan University

Oxford College of Emory University

Pace University

Penn State University

Rochester Institute of Technology

Rosiland Franklin University of Medicine and Science

Salisbury University

San Francisco State University

Seattle Pacific University

Southwestern University

Suffolk University

Texas A&M University San Antonio

The Ohio State University

Thomas Jefferson University

Tulane University

UC San Diego

University at Albany, SUNY

University of California Irvine

University of California, Berkeley

University of Central Florida

University of Central Oklahoma

University of Georgia

University of Houston

University of Houston Clear Lake

University of Idaho

University of Illinois Champaign Urbana

University of Indianapolis

University of Kansas

University of Maryland Baltimore County

University of Maryland Counseling Center

University of Michigan

University of Minnesota

University of Minnesota Crookston

University of Nevada, Reno

University of North Carolina at Charlotte

University of Notre Dame

University of Oregon Counseling Services

University of Pittsburgh Bradford

University of Rochester

University of South Florida

University of St. Thomas, Counseling and Psychological Services, Center for Well Being, 35 South Finn

St., St. Paul, MN 55108

University of Texas at Dallas

University of West Florida Counseling & Psychological Services

University of Wisconsin Eau Claire

University of Wisconsin-La Crosse

Utah Tech University

Vanderbilt University Counseling Center

Vanessa Stein

Virginia Commonwealth University

Virginia Tech

Washburn University

Washington & Jefferson College

Washington University in St. Louis

Wellesley College

Western Carolina University

Western Illinois University

Westfield State University

Wichita State University

Widener University

William & Mary

Executive Summary

Data was collected September through December 2022. This year we received 109 responses which is a 13.5% increase from the previous survey. Efforts were made primarily via the AUCCCO Listserv with additional efforts to invite respondents via the AUCCCD Listserv (12.8% of respondents were Center Directors).

Demographics and Staffing

- 56.88% of respondents indicated that their center/agency includes a leadership/manager level position to oversee Outreach.
- In 2021-2022, just under one third of respondents reported earning up to \$65,000, and between \$65,001 and \$80,000, and just over a third earned above \$80,000.
- Respondents reported generally increased percentage of time spent invested in Outreach activities.

- Over the past few years, we are seeing an increase in Counseling Centers recognizing Outreach services fully integrated as part of their job and not considered "extra" work. This has increased from 51.28% in 2017-2018 to 60% in 2020-2021 to 63.30% in 2021-2022.
- 63.3% of respondents indicated that Outreach is at least partly counted as a direct service activity with 38.53% indicating it is fully counted as direct service.
- 55.88% of respondents indicated increased attendance in Outreach from AY 2020/21 to AY 2021/22 and 34.31% reported "about the same" attendance.

Attitudes toward Virtual Outreach

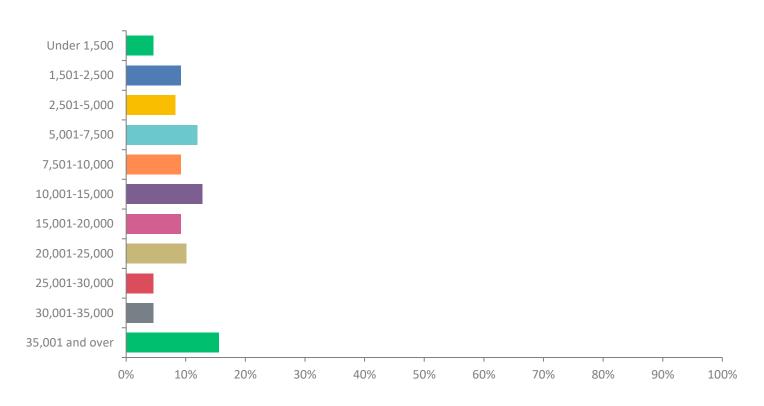
• The majority (55%) reported that virtual outreach was less effective than in-person outreach, 35% thought it was about the same, and only 6% thought it was more effective. Open-ended responses indicated that disadvantages of virtual outreach included reduced attendance, and lack of engagement and participation; advantages included flexibility, accessibility, and ease of sharing digital information.

Social Justice Outreach (Inclusive of Anti-Racism and Trauma-Informed efforts)

- Respondents indicated that the three groups they most commonly provide specific Outreach to are students who identify as LGBTQ+, African American/Black, and International Students.
- Specific questions below were included this year to document outreach efforts focused on Anti-Racism and to establish a baseline for future survey comparisons.
- 95% of respondents indicated that they provide Outreach focused on Anti-Racism.
- 97% of respondents indicated using some level of trauma-informed approach in Outreach.
- 100% of respondents have discussed the impact of bias or racial trauma in the workplace and 70% of centers have offered specific support to staff personally impacted.
- Regarding questions related to Social Justice supports and barriers, compared to a previous survey conducted in 2017, respondents indicated increased organizational support but also less adequate resources.
- There was a large increase in respondents indicating they engage in assessment of Social Justice Outreach, where 60% did so in 2020-2021 compared to 13.3% in 2017.
- While Minority-Serving Institutions have slightly higher levels of anti-racist and trauma-informed programming, these differences were not found to be statistically significant.
- Regarding Social Justice and Anti-Racism Outreach, themes from open-ended responses indicated that while there seems to be an increased amount of effort being made, resources continue to be limited and burden to facilitate is often placed on staff of color.

Data summary of

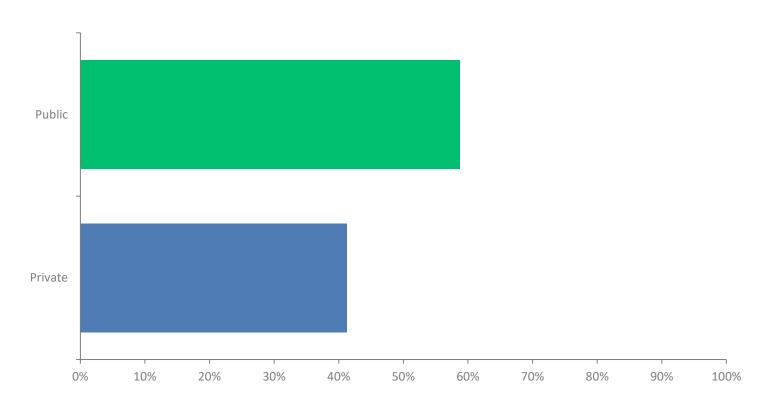
Q2: What is the total enrollment for your institution?



Q2: What is the total enrollment for your institution?

ANSWER CHOICES	RESPONSES	
Under 1,500	4.59%	5
1,501-2,500	9.17%	10
2,501-5,000	8.26%	9
5,001-7,500	11.93%	13
7,501-10,000	9.17%	10
10,001-15,000	12.84%	14
15,001-20,000	9.17%	10
20,001-25,000	10.09%	11
25,001-30,000	4.59%	5
30,001-35,000	4.59%	5
35,001 and over	15.60%	17
TOTAL		109

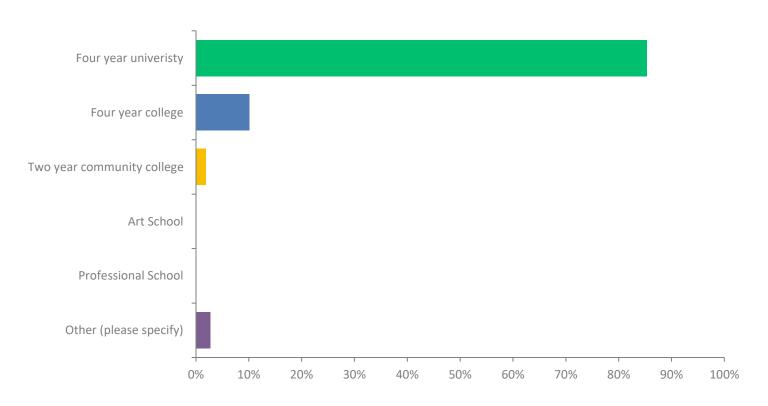
Q3: Is your institution:



Q3: Is your institution:

ANSWER CHOICES	RESPONSES	
Public	58.72%	64
Private	41.28%	45
TOTAL		109

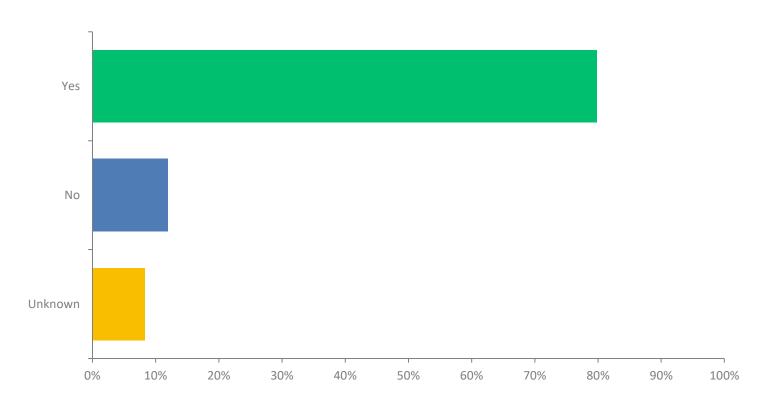
Q4: What type of institution is yours:



Q4: What type of institution is yours:

ANSWER CHOICES	RESPONSES	
Four year univeristy	85.32%	93
Four year college	10.09%	11
Two year community college	1.83%	2
Art School	0%	0
Professional School	0%	0
Other (please specify)	2.75%	3
TOTAL		109

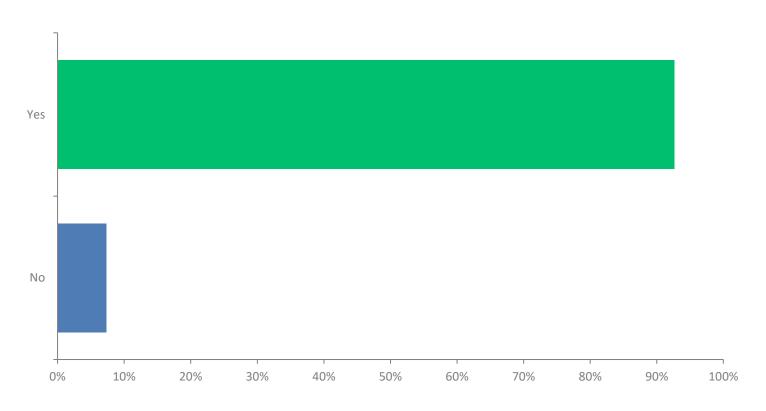
Q5: Is your institution a current member of AUCCCO?



Q5: Is your institution a current member of AUCCCO?

ANSWER CHOICES	RESPONSES	
Yes	79.82%	87
No	11.93%	13
Unknown	8.26%	9
TOTAL		109

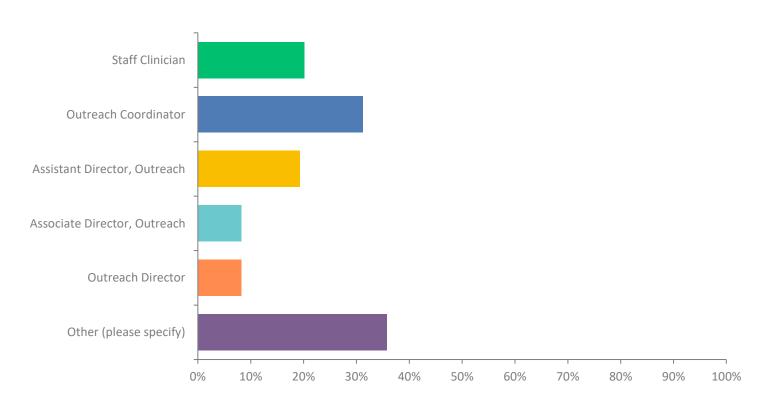
Q6: Are you the person primarily tasked with the overall oversight of Outreach at your center?



Q6: Are you the person primarily tasked with the overall oversight of Outreach at your center?

ANSWER CHOICES	RESPONSES	
Yes	92.66%	101
No	7.34%	8
TOTAL		109

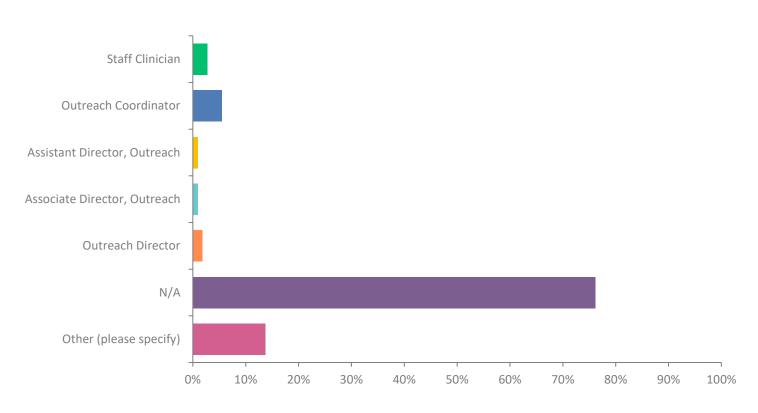
Q7: If yes, what is your current title/role?



Q7: If yes, what is your current title/role?

ANSWER CHOICES	RESPONSES	
Staff Clinician	20.18%	22
Outreach Coordinator	31.19%	34
Assistant Director, Outreach	19.27%	21
Associate Director, Outreach	8.26%	9
Outreach Director	8.26%	9
Other (please specify)	35.78%	39
TOTAL		134

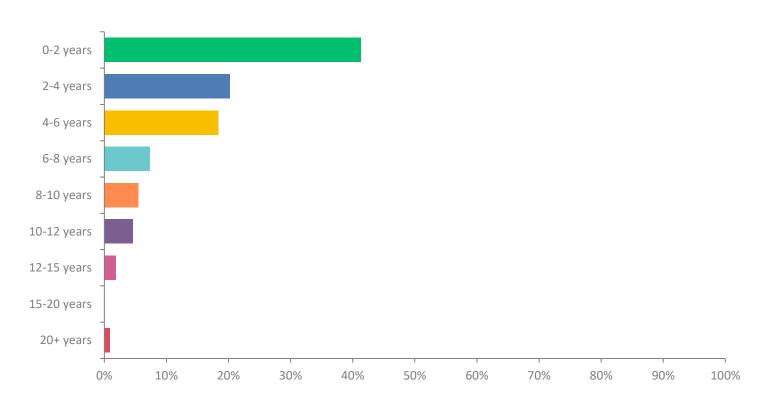
Q8: If no, what is the title of the person ultimately responsible with oversight of Outreach?



Q8: If no, what is the title of the person ultimately responsible with oversight of Outreach?

ANSWER CHOICES	RESPONSES	
Staff Clinician	2.75%	3
Outreach Coordinator	5.50%	6
Assistant Director, Outreach	0.92%	1
Associate Director, Outreach	0.92%	1
Outreach Director	1.83%	2
N/A	76.15%	83
Other (please specify)	13.76%	15
TOTAL		111

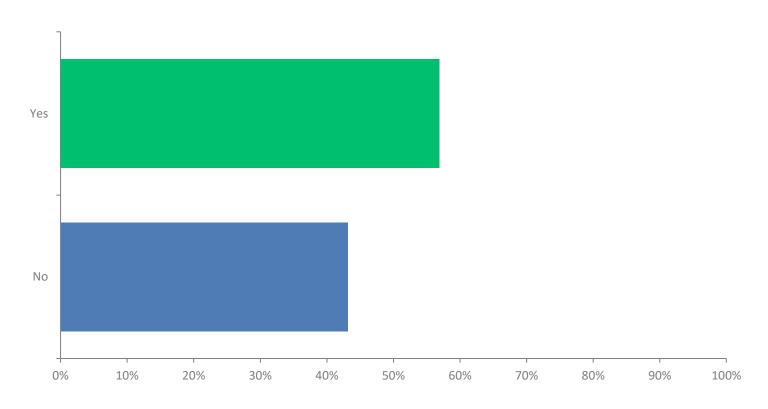
Q9: How many years have you been in this position?



Q9: How many years have you been in this position?

ANSWER CHOICES	RESPONSES	
0-2 years	41.28%	45
2-4 years	20.18%	22
4-6 years	18.35%	20
6-8 years	7.34%	8
8-10 years	5.50%	6
10-12 years	4.59%	5
12-15 years	1.83%	2
15-20 years	0%	0
20+ years	0.92%	1
TOTAL		109

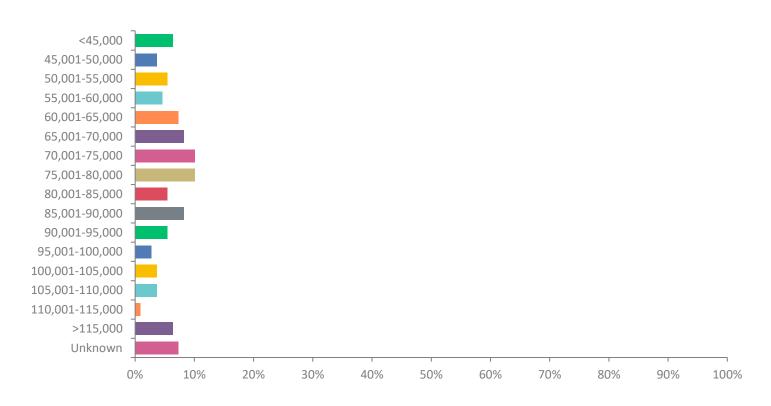
Q10: Does your center/agency include a leadership/manager level position to oversee Outreach?



Q10: Does your center/agency include a leadership/manager level position to oversee Outreach?

ANSWER CHOICES	RESPONSES	
Yes	56.88%	62
No	43.12%	47
TOTAL		109

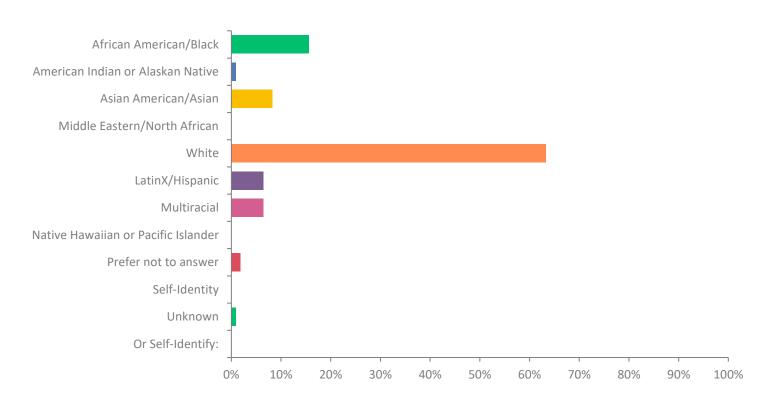
Q11: For the person primarily tasked with oversight of Outreach, in what range does their salary fall?



Q11: For the person primarily tasked with oversight of Outreach, in what range does their salary fall? ANSWER CHOICES RESPONSES

ANSWER CHOICES	RESPONSES	
<45,000	6.42%	7
45,001-50,000	3.67%	4
50,001-55,000	5.50%	6
55,001-60,000	4.59%	5
60,001-65,000	7.34%	8
65,001-70,000	8.26%	9
70,001-75,000	10.09%	11
75,001-80,000	10.09%	11
80,001-85,000	5.50%	6
85,001-90,000	8.26%	9
90,001-95,000	5.50%	6
95,001-100,000	2.75%	3
100,001-105,000	3.67%	4
105,001-110,000	3.67%	4
110,001-115,000	0.92%	1
>115,000	6.42%	7
Unknown	7.34%	8
TOTAL		109

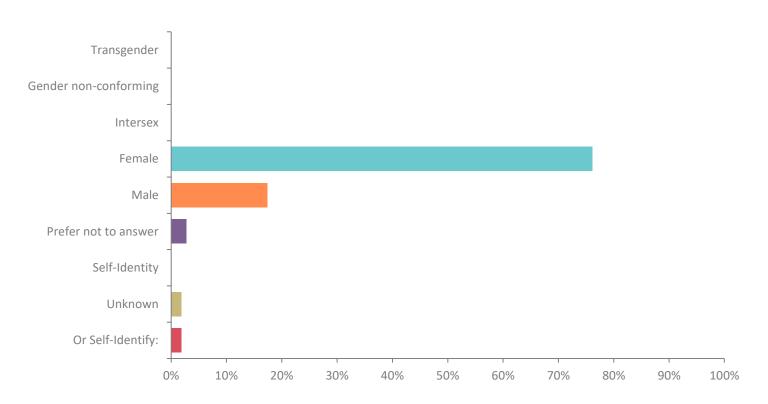
Q12: The person primarily tasked with Outreach identifies as:



Q12: The person primarily tasked with Outreach identifies as:

RESPONSES	
15.60%	17
0.92%	1
8.26%	9
0%	0
59.60%	65
6.42%	7
6.42%	7
0%	0
1.83%	2
0%	0
0.92%	1
0%	0
	109
	15.60% 0.92% 8.26% 0% 59.60% 6.42% 0% 1.83% 0% 0.92%

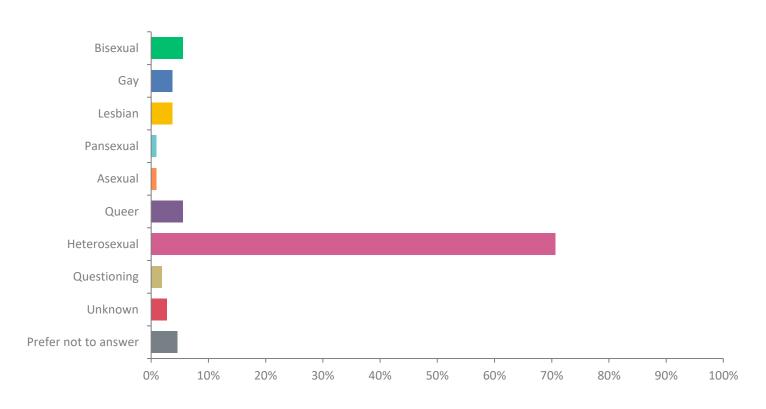
Q13: The person primarily tasked with Outreach identifies as:



Q13: The person primarily tasked with Outreach identifies as:

ANSWER CHOICES	RESPONSES	
Transgender	0%	0
Gender non-conforming	0%	0
Intersex	0%	0
Female	76.15%	83
Male	17.43%	19
Prefer not to answer	2.75%	3
Self-Identity	0%	0
Unknown	1.83%	2
Or Self-Identify:	1.83%	2
TOTAL		109

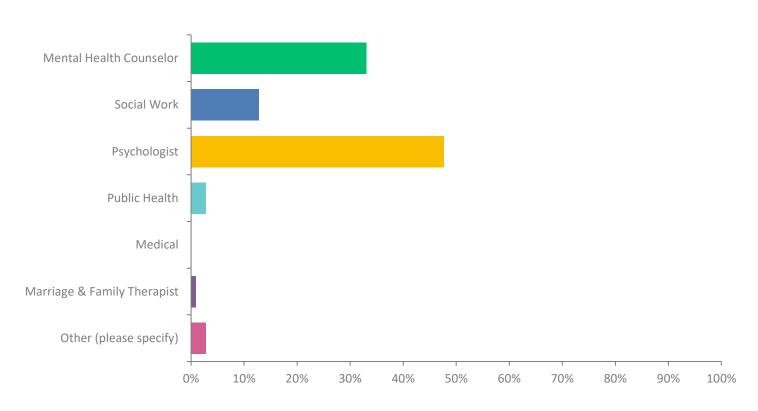
Q14: The person primarily tasked with Outreach identifies as:



Q14: The person primarily tasked with Outreach identifies as:

ANSWER CHOICES	RESPONSES	
Bisexual	5.50%	6
Gay	3.67%	4
Lesbian	3.67%	4
Pansexual	0.92%	1
Asexual	0.92%	1
Queer	5.50%	6
Heterosexual	70.64%	77
Questioning	1.83%	2
Unknown	2.75%	3
Prefer not to answer	4.59%	5
TOTAL		109

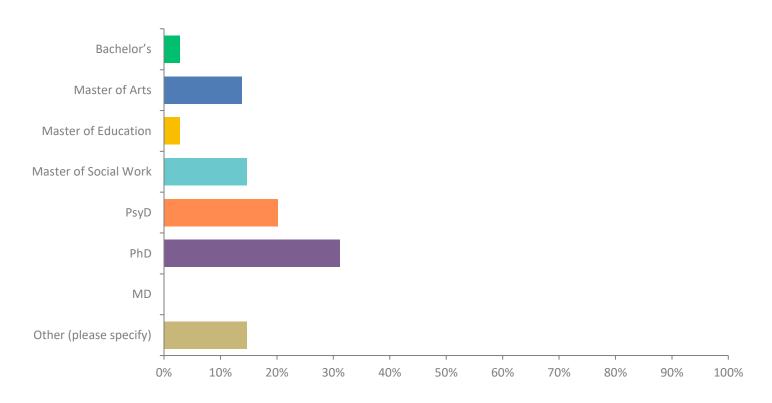
Q15: What is the discipline for the person primarily tasked with oversight of Outreach?



Q15: What is the discipline for the person primarily tasked with oversight of Outreach?

ANSWER CHOICES	RESPONSES	
Mental Health Counselor	33.03%	36
Social Work	12.84%	14
Psychologist	47.71%	52
Public Health	2.75%	3
Medical	0%	0
Marriage & Family Therapist	0.92%	1
Other (please specify)	2.75%	3
TOTAL		109

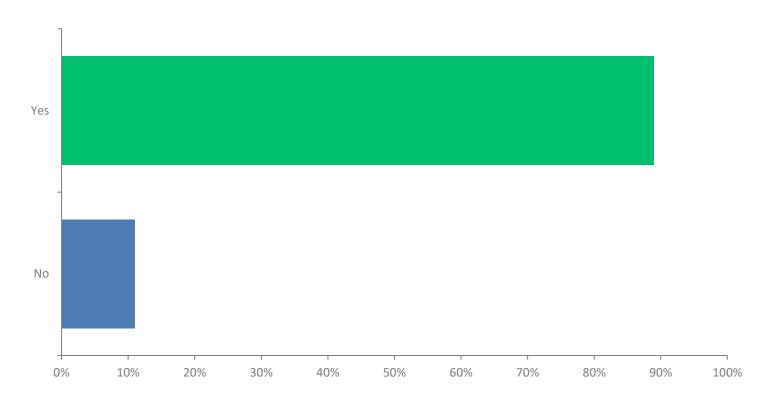
Q16: What is the degree for the person primarily tasked with oversight of Outreach?



Q16: What is the degree for the person primarily tasked with oversight of Outreach?

ANSWER CHOICES	RESPONSES	
Bachelor's	2.75%	3
Master of Arts	13.76%	15
Master of Education	2.75%	3
Master of Social Work	14.68%	16
PsyD	20.18%	22
PhD	31.19%	34
MD	0%	0
Other (please specify)	14.68%	16
TOTAL		109

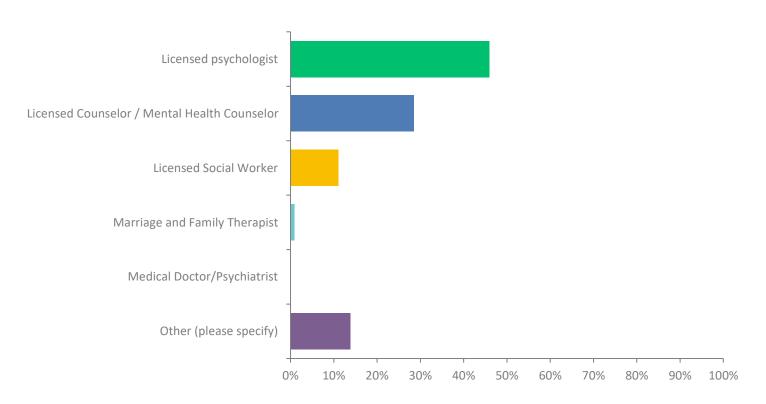
Q17: Does the person primarily tasked with Outreach hold a professional license?



Q17: Does the person primarily tasked with Outreach hold a professional license?

ANSWER CHOICES	RESPONSES	
Yes	88.99%	97
No	11.01%	12
TOTAL		109

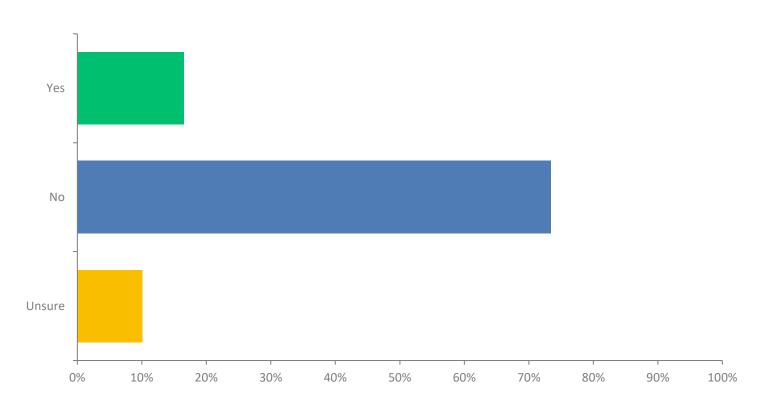
Q18: If yes, you hold a professional license:



Q18: If yes, you hold a professional license:

ANSWER CHOICES	RESPONSES	
Licensed psychologist	45.87%	50
Licensed Counselor / Mental Health Counselor	28.44%	31
Licensed Social Worker	11.01%	12
Marriage and Family Therapist	0.92%	1
Medical Doctor/Psychiatrist	0%	0
Other (please specify)	13.76%	15
TOTAL		109

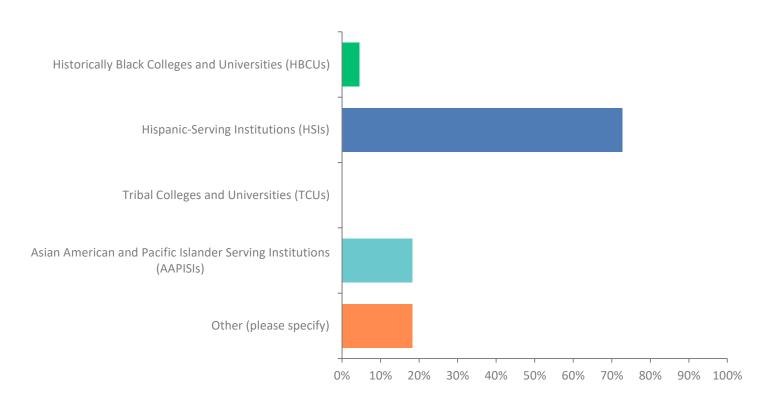
Q19: Is your College/University considered a Minority Serving Institution as part of any of these programs?



Q19: Is your College/University considered a Minority Serving Institution as part of any of these programs?

ANSWER CHOICES	RESPONSES	
Yes	16.51%	18
No	73.39%	80
Unsure	10.09%	11
TOTAL		109

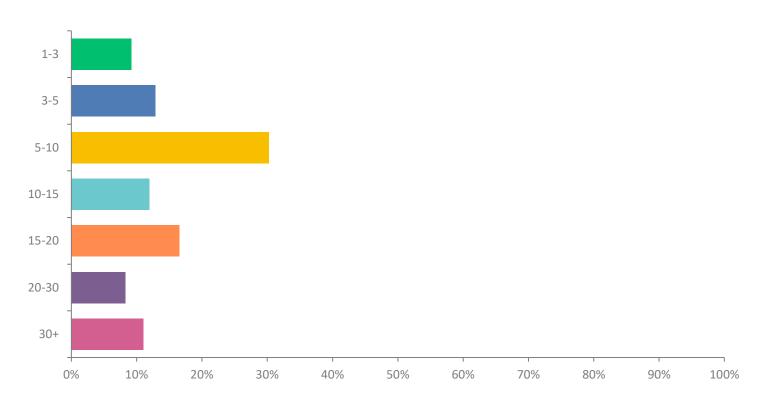
Q20: If you are a Minority Serving Institution, please specify:



Q20: If you are a Minority Serving Institution, please specify:

ANSWER CHOICES	RESPONSES	
Historically Black Colleges and Universities (HBCUs)	4.55%	1
Hispanic-Serving Institutions (HSIs)	72.73%	16
Tribal Colleges and Universities (TCUs)	0%	0
Asian American and Pacific Islander Serving Institutions (AAPISIs)	18.18%	4
Other (please specify)	18.18%	4
TOTAL		25

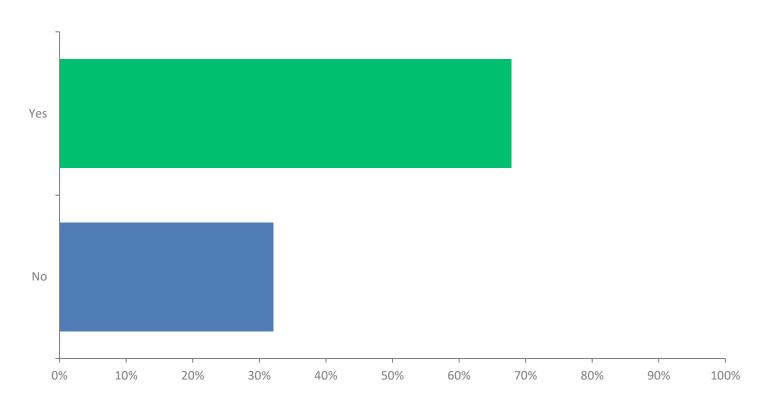
Q21: How many FTEs (Full Time Employees) do you have in your Center?



Q21: How many FTEs (Full Time Employees) do you have in your Center?

ANSWER CHOICES	RESPONSES	
1-3	9.17%	10
3-5	12.84%	14
5-10	30.28%	33
10-15	11.93%	13
15-20	16.51%	18
20-30	8.26%	9
30+	11.01%	12
TOTAL		109

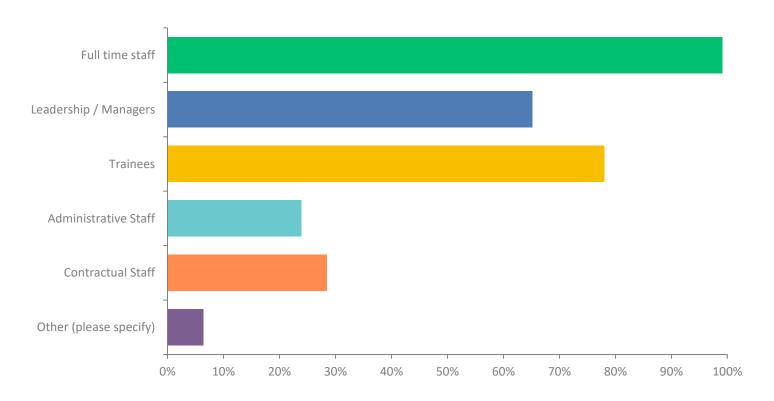
Q22: Do you have contractual staff (part-time/hourly)?



Q22: Do you have contractual staff (part-time/hourly)?

ANSWER CHOICES	RESPONSES	
Yes	67.89%	74
No	32.11%	35
TOTAL		109

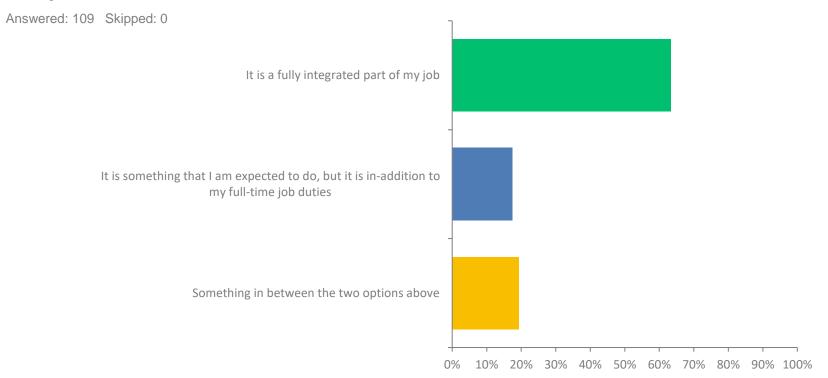
Q24: Who at your center provides Outreach? Check all that apply



Q24: Who at your center provides Outreach? Check all that apply

ANSWER CHOICES	RESPONSES	
Full time staff	99.08%	108
Leadership / Managers	65.14%	71
Trainees	77.98%	85
Administrative Staff	23.85%	26
Contractual Staff	28.44%	31
Other (please specify)	6.42%	7
TOTAL		328

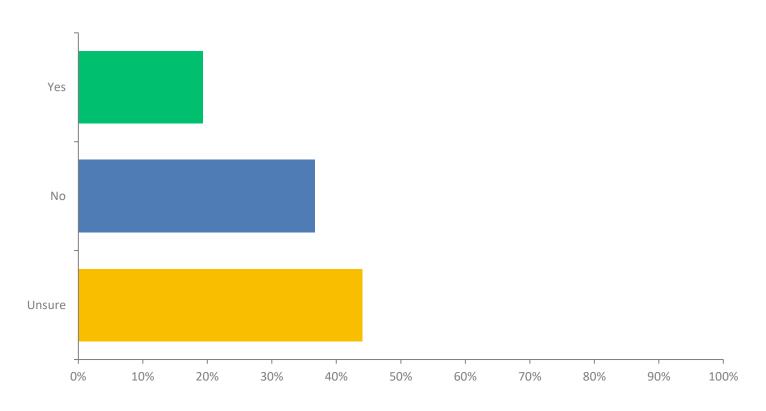
Q25: Is outreach at your center considered a direct service or an "extra" separate from other services? By direct service, we are asking if this is part of your work responsibilities/productivity or a service provided in addition to these responsibilities.



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ANSWER CHOICES	RESPONSES	
It is a fully integrated part of my job	63.30%	69
It is something that I am expected to do, but it is in-addition to my full-time job duties	17.43%	19
Something in between the two options above	19.27%	21
TOTAL		109

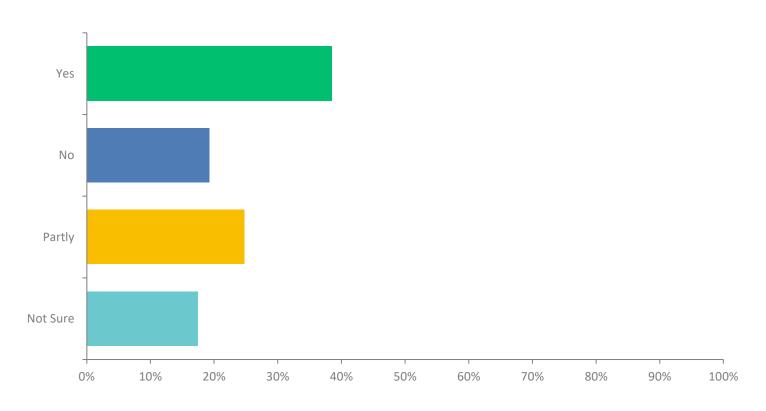
Q26: If your center uses the Clinical Load Index from CCMH, do you include Outreach services?



Q26: If your center uses the Clinical Load Index from CCMH, do you include Outreach services?

ANSWER CHOICES	RESPONSES	
Yes	19.27%	21
No	36.70%	40
Unsure	44.04%	48
TOTAL		109

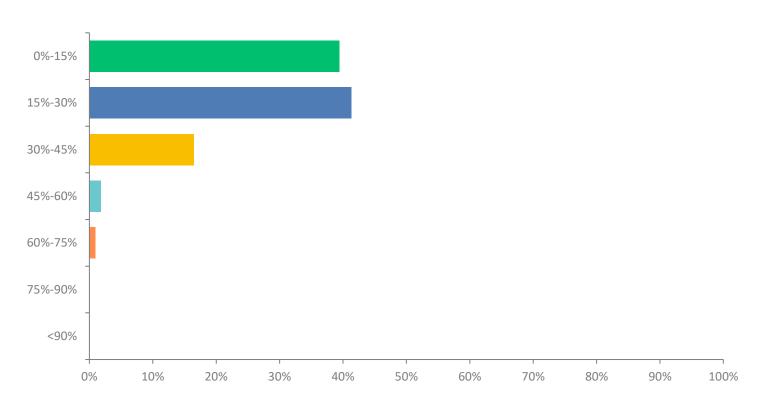
Q27: Are Outreach activities reported as productivity or counted by your institution's means of tracking direct service capacity?



Q27: Are Outreach activities reported as productivity or counted by your institution's means of tracking direct service capacity?

ANSWER CHOICES	RESPONSES	
Yes	38.53%	42
No	19.27%	21
Partly	24.77%	27
Not Sure	17.43%	19
TOTAL		109

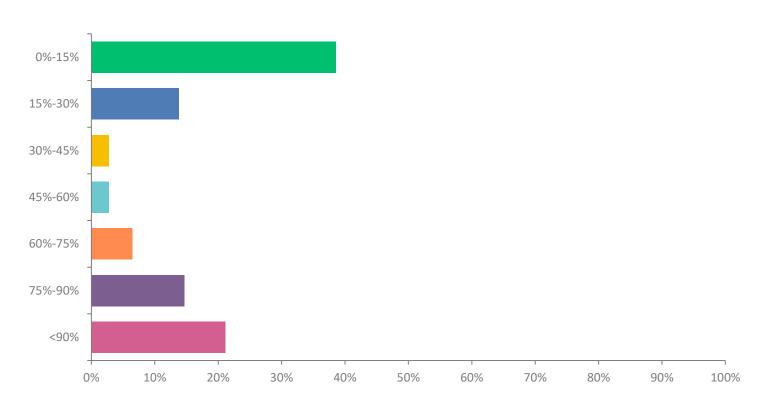
Q28: As an entire Center (staff, interns, trainees, etc...), what estimated percentage of time does your center invest in outreach activities?



Q28: As an entire Center (staff, interns, trainees, etc...), what estimated percentage of time does your center invest in outreach activities?

ANSWER CHOICES	RESPONSES	
0%-15%	39.45%	43
15%-30%	41.28%	45
30%-45%	16.51%	18
45%-60%	1.83%	2
60%-75%	0.92%	1
75%-90%	0%	0
<90%	0%	0
TOTAL		109

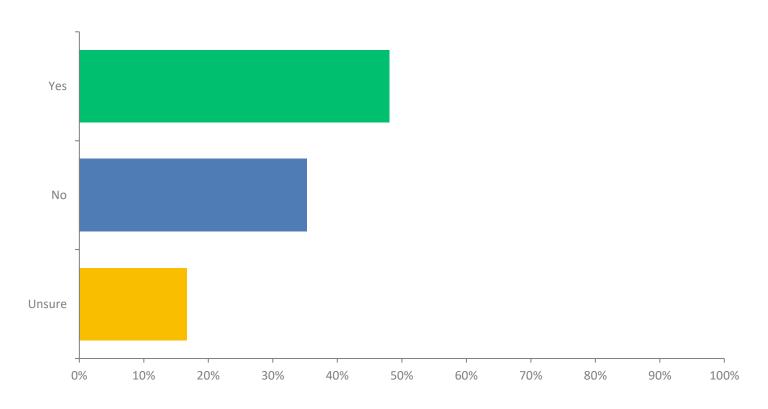
Q29: What percentage of staff at your center have a formal outreach requirement or allotted time to provide Outreach services?



Q29: What percentage of staff at your center have a formal outreach requirement or allotted time to provide Outreach services?

ANSWER CHOICES	RESPONSES	
0%-15%	38.53%	42
15%-30%	13.76%	15
30%-45%	2.75%	3
45%-60%	2.75%	3
60%-75%	6.42%	7
75%-90%	14.68%	16
<90%	21.10%	23
TOTAL		109

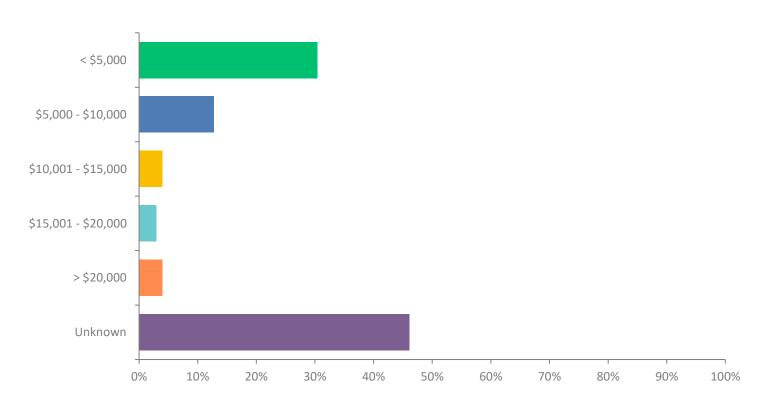
Q30: Does your agency have an annual budget allocated for outreach activities?



Q30: Does your agency have an annual budget allocated for outreach activities?

ANSWER CHOICES	RESPONSES	
Yes	48.04%	49
No	35.29%	36
Unsure	16.67%	17
TOTAL		102

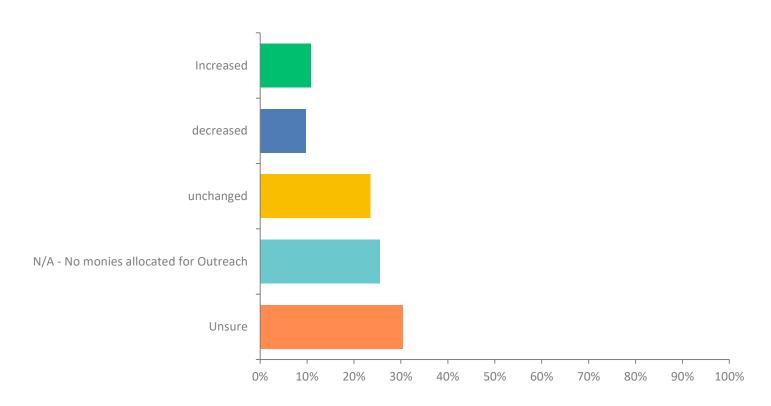
Q31: If yes, what is your budget?



Q31: If yes, what is your budget?

ANSWER CHOICES	RESPONSES	
< \$5,000	30.39%	31
\$5,000 - \$10,000	12.75%	13
\$10,001 - \$15,000	3.92%	4
\$15,001 - \$20,000	2.94%	3
> \$20,000	3.92%	4
Unknown	46.08%	47
TOTAL		102

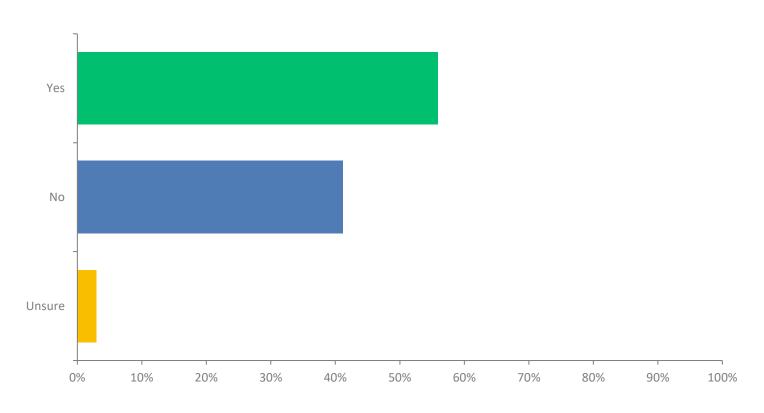
Q32: Were monies for Outreach modified between AY 2020/21 to AY 2021/22?



Q32: Were monies for Outreach modified between AY 2020/21 to AY 2021/22?

ANSWER CHOICES	RESPONSES	
Increased	10.78%	11
decreased	9.80%	10
unchanged	23.53%	24
N/A - No monies allocated for Outreach	25.49%	26
Unsure	30.39%	31
TOTAL		102

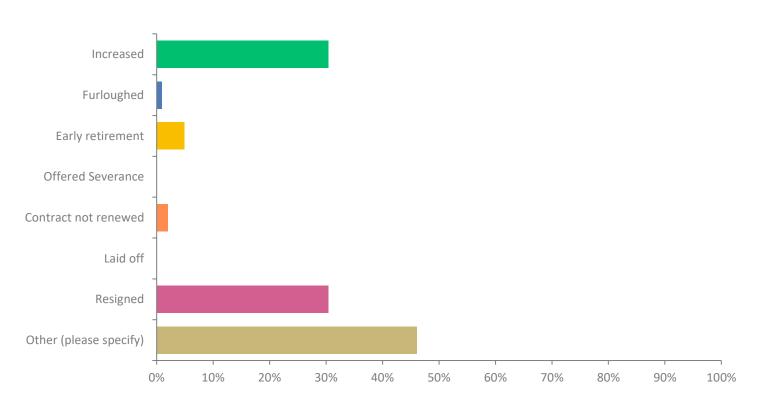
Q33: Did the number of staff at your center who facilitate Outreach change between AY 2020/21 to AY 2021/22?



Q33: Did the number of staff at your center who facilitate Outreach change between AY 2020/21 to AY 2021/22?

ANSWER CHOICES	RESPONSES	
Yes	55.88%	57
No	41.18%	42
Unsure	2.94%	3
TOTAL		102

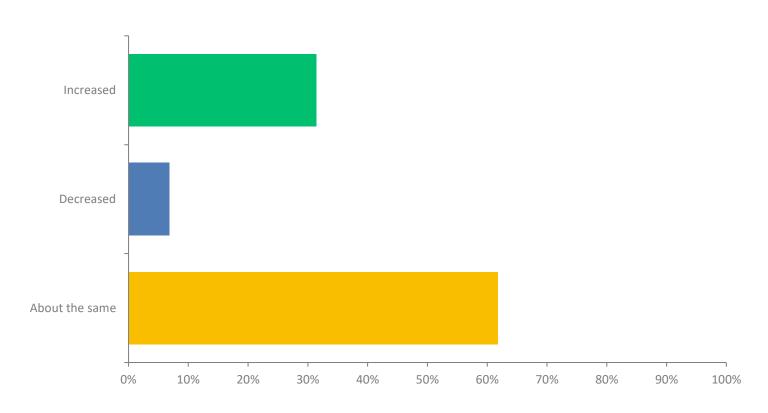
Q34: If yes, how so? Check all that apply



Q34: If yes, how so? Check all that apply

ANSWER CHOICES	RESPONSES	
Increased	30.39%	31
Furloughed	0.98%	1
Early retirement	4.90%	5
Offered Severance	0%	0
Contract not renewed	1.96%	2
Laid off	0%	0
Resigned	30.39%	31
Other (please specify)	46.08%	47
TOTAL		117

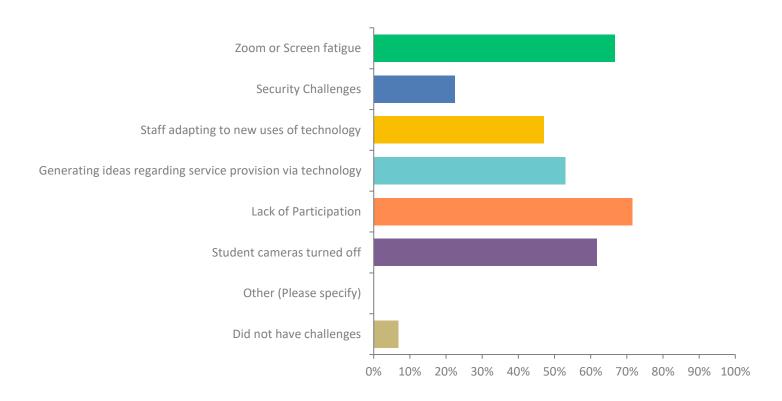
Q35: Was time allocated for Outreach modified between AY 2020/21 to AY 2021/22?



Q35: Was time allocated for Outreach modified between AY 2020/21 to AY 2021/22?

ANSWER CHOICES	RESPONSES	
Increased	31.37%	32
Decreased	6.86%	7
About the same	61.76%	63
TOTAL		102

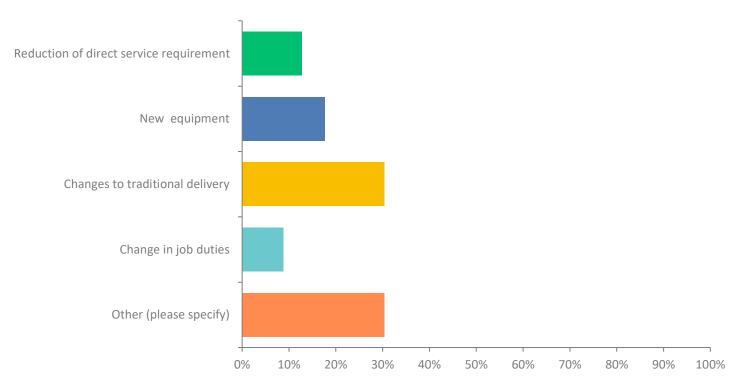
Q36: Have you or other staff reported or discussed challenges related to technology as it relates to Outreach? Check all that apply:



Q36: Have you or other staff reported or discussed challenges related to technology as it relates to Outreach? Check all that apply:

ANSWER CHOICES	RESPONSES	
Zoom or Screen fatigue	66.67%	68
Security Challenges	22.55%	23
Staff adapting to new uses of technology	47.06%	48
Generating ideas regarding service provision via technology	52.94%	54
Lack of Participation	71.57%	73
Student cameras turned off	61.76%	63
Other (Please specify)	0%	0
Did not have challenges	6.86%	7
TOTAL		336

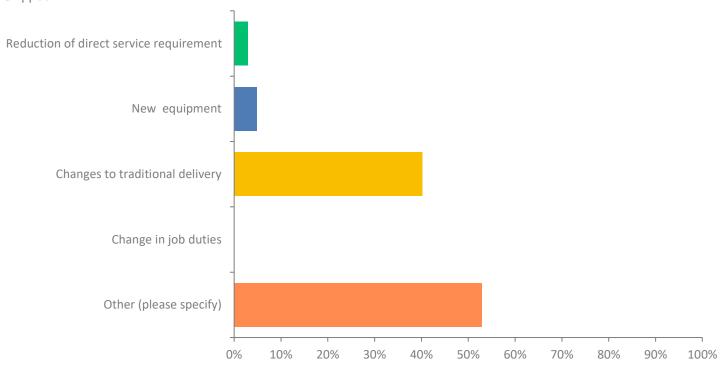
Q37: Have staff at your agency requested accommodations or modifications associated with the use of technology (Zoom, Social Media, tablets, etc.) to provide Outreach?



Q37: Have staff at your agency requested accommodations or modifications associated with the use of technology (Zoom, Social Media, tablets, etc.) to provide Outreach?

ANSWER CHOICES	RESPONSES	
Reduction of direct service requirement	12.75%	13
New equipment	17.65%	18
Changes to traditional delivery	30.39%	31
Change in job duties	8.82%	9
Other (please specify)	30.39%	31
TOTAL		102

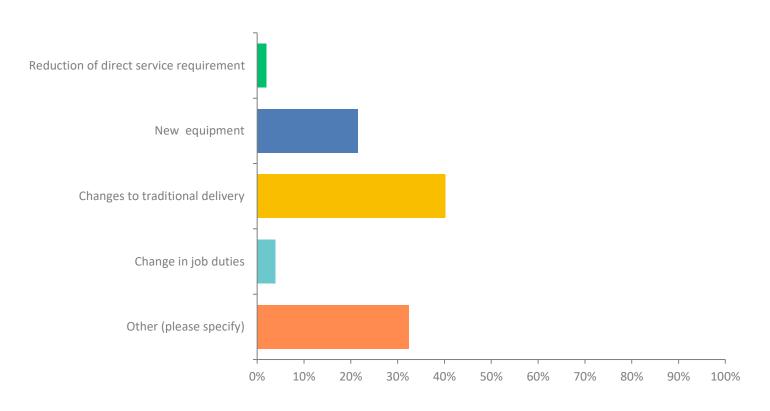
Q38: Have students at your institution requested accommodations or modifications associated with the use of technology (Zoom, Social Media, tablets, etc.) to provide Outreach?



Q38: Have students at your institution requested accommodations or modifications associated with the use of technology (Zoom, Social Media, tablets, etc.) to provide Outreach?

ANSWER CHOICES	RESPONSES	
Reduction of direct service requirement	2.94%	3
New equipment	4.90%	5
Changes to traditional delivery	40.20%	41
Change in job duties	0%	0
Other (please specify)	52.94%	54
TOTAL		103

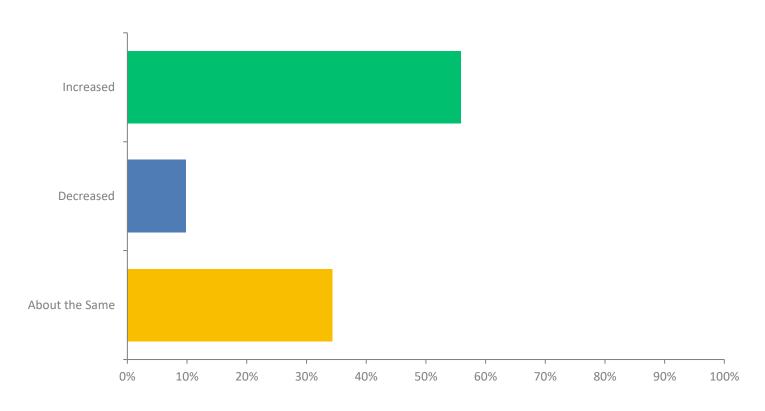
Q39: Has your center/agency made adjustments or provided accommodations for staff related to technology (Zoom, Social Media, tablets, etc.) use?



Q39: Has your center/agency made adjustments or provided accommodations for staff related to technology (Zoom, Social Media, tablets, etc.) use?

ANSWER CHOICES	RESPONSES	
Reduction of direct service requirement	1.96%	2
New equipment	21.57%	22
Changes to traditional delivery	40.20%	41
Change in job duties	3.92%	4
Other (please specify)	32.35%	33
TOTAL		102

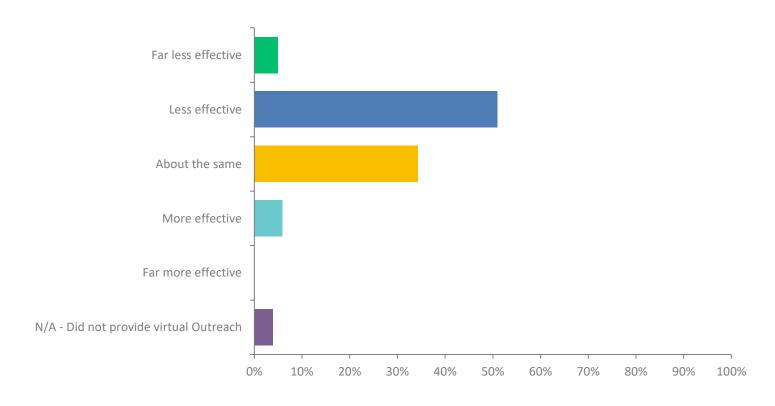
Q40: How has attendance compared for Outreach between AY 2020/21 to AY 2021/22?



Q40: How has attendance compared for Outreach between AY 2020/21 to AY 2021/22?

ANSWER CHOICES	RESPONSES	
Increased	55.88%	57
Decreased	9.80%	10
About the Same	34.31%	35
TOTAL		102

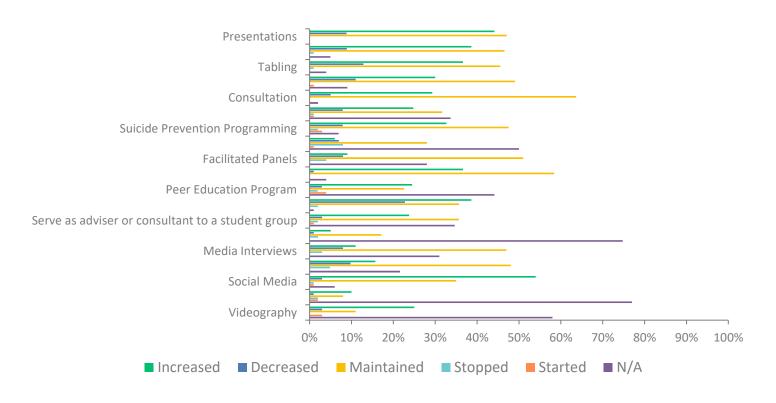
Q41: How effective do you believe virtual Outreach to be compared to in-person Outreach? Virtual Outreach is:



Q41: How effective do you believe virtual Outreach to be compared to in-person Outreach? Virtual Outreach is:

ANSWER CHOICES	RESPONSES	
Far less effective	4.90%	5
Less effective	50.98%	52
About the same	34.31%	35
More effective	5.88%	6
Far more effective	0%	0
N/A - Did not provide virtual Outreach	3.92%	4
TOTAL		102

Q43: Regarding each of these activities, has you center increased, decreased, maintained, stopped, or started the following:



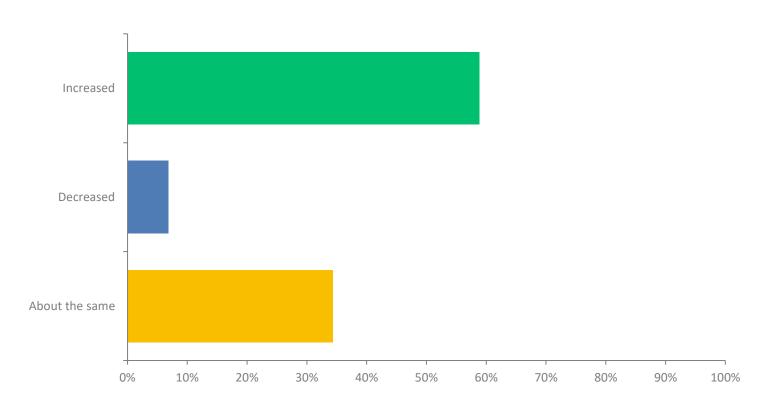
Q43: Regarding each of these activities, has you center increased, decreased, maintained, stopped, or started the following:

	INCREASED	DECREASED	MAINTAINED	STOPPED	STARTED	N/A	TOTAL
Presentations	44.12% 45	8.82% 9	47.06% 48	0% 0	0% 0	0% 0	102
Workshops	38.61% 39	8.91% 9	46.53% 47	0.99% 1	0% 0	4.95% 5	10:
Tabling	36.63% 37	12.87% 13	45.54% 46	0.99% 1	0% 0	3.96% 4	10:
Liaison meetings	30.0% 30	11.00% 11	49.00% 49	0% 0	1.00%	9.00%	100
Consultation	29.29% 29	5.05% 5	63.64% 63	0% 0	0% 0	2.02%	9
Gatekeeper training	24.75% 25	7.92% 8	31.68% 32	0.99% 1	0.99% 1	33.66% 34	10
Suicide Prevention Programming	32.67% 33	7.92% 8	47.52% 48	1.98% 2	2.97% 3	6.93% 7	10
National Screening Day	6.00% 6	7.00% 7	28.00% 28	8.00% 8	1.00%	50.0% 50	100
Facilitated Panels	9.00% 9	8.00% 8	51.00% 51	4.00% 4	0% 0	28.00% 28	10
Crisis Response	36.63% 37	0.99% 1	58.42% 59	0% 0	0% 0	3.96% 4	10
Peer Education Program	24.51% 25	2.94% 3	22.55% 23	1.96% 2	3.92% 4	44.12% 45	10

Q43: Regarding each of these activities, has you center increased, decreased, maintained, stopped, or started the following (continued):

	INCREASED	DECREASED	MAINTAINED	STOPPED	STARTED	N/A	TOTAL
Creating and distributing Print media (posters, fliers, brochures, handouts)	38.61% 39	22.77% 23	35.64% 36	1.98%	0% 0	0.99%	101
Serve as adviser or consultant to a student group	23.76% 24	2.97% 3	35.64% 36	1.98% 2	0.99% 1	34.65% 35	101
Teaching for credit classes	5.05% 5	1.01% 1	17.17% 17	2.02%	0% 0	74.75% 74	99
Media Interviews	11.00% 11	8.00% 8	47.00% 47	3.00%	0% 0	31.00% 31	100
Student Interviews	15.69% 16	9.80% 10	48.04% 49	4.90% 5	0% 0	21.57% 22	102
Social Media	54.00% 54	3.00%	35.00% 35	1.00%	1.00%	6.00% 6	100
Podcast	10.0% 10	1.00%	8.00% 8	2.00%	2.00%	77.00% 77	100
Videography	25.00% 25	3.00%	11.00% 11	0% 0	3.00%	58.00% 58	100

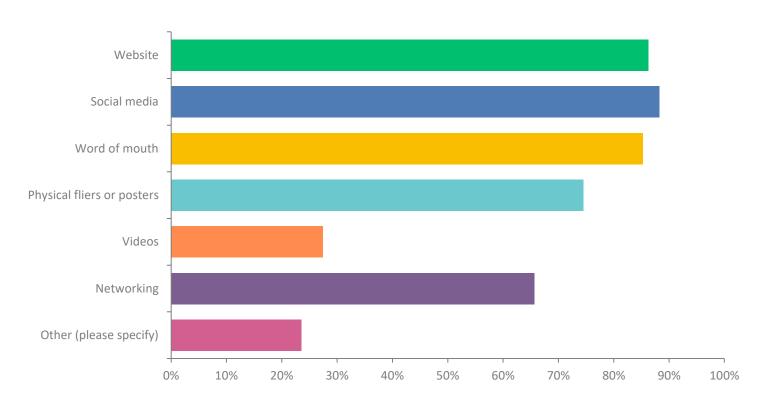
Q44: Have you observed a change in frequency for Outreach requests between AY 2020/21 to AY 2021/22?



Q44: Have you observed a change in frequency for Outreach requests between AY 2020/21 to AY 2021/22?

ANSWER CHOICES	RESPONSES	
Increased	58.82%	60
Decreased	6.86%	7
About the same	34.31%	35
TOTAL		102

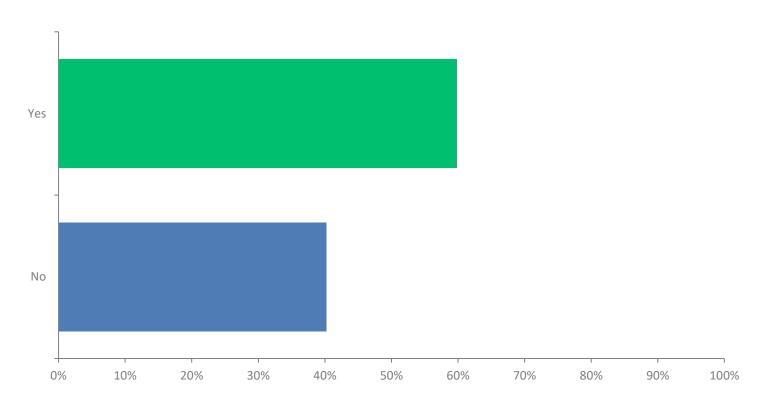
Q45: What means of marketing/promotion do you use for your outreach efforts? (check all that apply)



Q45: What means of marketing/promotion do you use for your outreach efforts? (check all that apply)

ANSWER CHOICES	RESPONSES	
Website	86.27%	88
Social media	88.24%	90
Word of mouth	85.29%	87
Physical fliers or posters	74.51%	76
Videos	27.45%	28
Networking	65.69%	67
Other (please specify)	23.53%	24
TOTAL		460

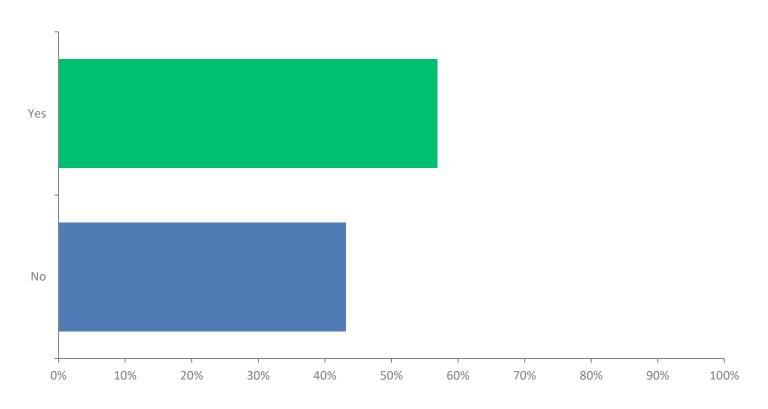
Q46: Do you receive support from a marketing or communications specialist at your institution?



Q46: Do you receive support from a marketing or communications specialist at your institution?

ANSWER CHOICES	RESPONSES	
Yes	59.80%	61
No	40.20%	41
TOTAL		102

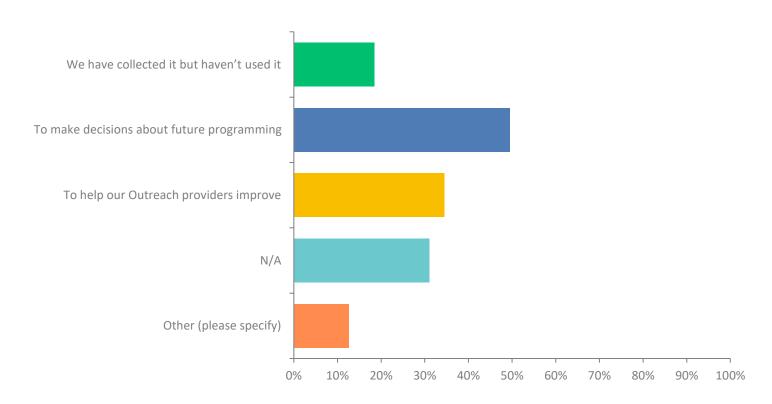
Q47: Did you conduct assessment of Outreach during AY 21/22?



Q47: Did you conduct assessment of Outreach during AY 21/22?

ANSWER CHOICES	RESPONSES	
Yes	56.86%	58
No	43.14%	44
TOTAL		102

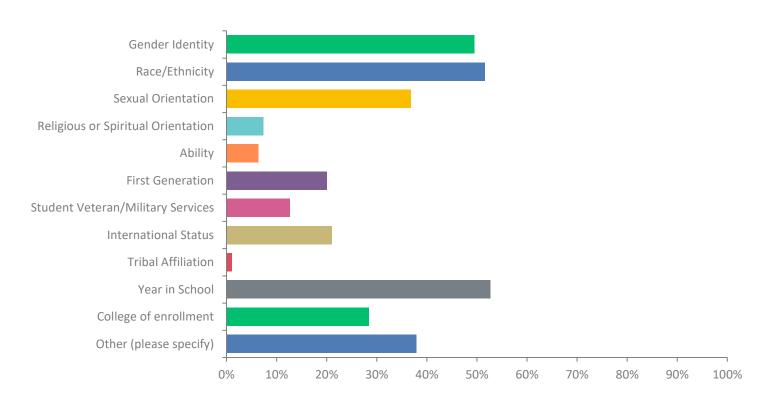
Q48: If yes, in the last year, how have you used your assessment data?



Q48: If yes, in the last year, how have you used your assessment data?

ANSWER CHOICES	RESPONSES	
We have collected it but haven't used it	18.39%	16
To make decisions about future programming	49.43%	43
To help our Outreach providers improve	34.48%	30
N/A	31.03%	27
Other (please specify)	12.64%	11
TOTAL		127

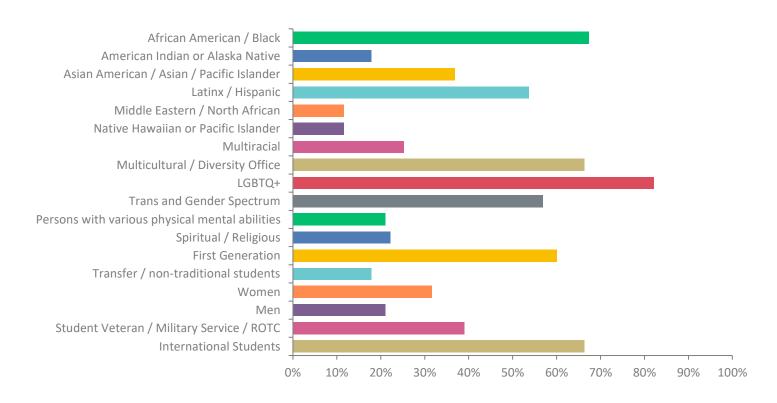
Q50: What demographic data do you collect for your outreach services?



Q50: What demographic data do you collect for your outreach services?

ANSWER CHOICES	RESPONSES	
Gender Identity	49.47%	47
Race/Ethnicity	51.58%	49
Sexual Orientation	36.84%	35
Religious or Spiritual Orientation	7.37%	7
Ability	6.32%	6
First Generation	20.0%	19
Student Veteran/Military Services	12.63%	12
International Status	21.05%	20
Tribal Affiliation	1.05%	1
Year in School	52.63%	50
College of enrollment	28.42%	27
Other (please specify)	37.89%	36
TOTAL		309

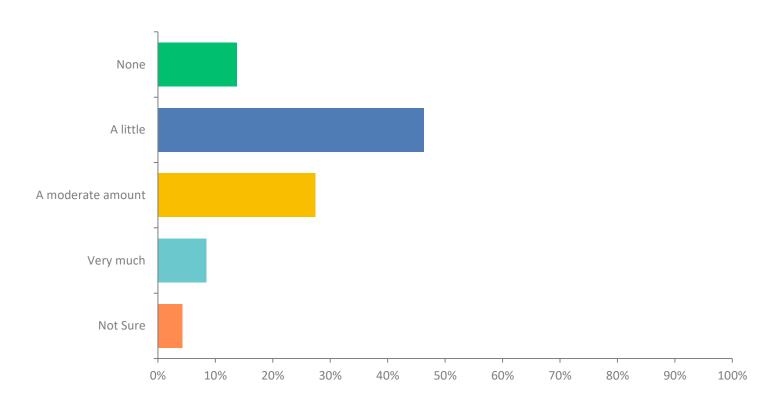
Q51: Which diverse groups of students do you offer very specific/focused outreach programming for and / or formally liaison with?



Q51: Which diverse groups of students do you offer very specific/focused outreach programming for and / or formally liaison with?

programming for ar	nd / or formally liaison with?		
Assessment OF Oliver and 4.4	ANSWER CHOICES	RESPONSES	
Answered: 95 Skipped: 14	African American / Black	67.37%	64
	American Indian or Alaska Native	17.89%	17
	Asian American / Asian / Pacific Islander	36.84%	35
	Latinx / Hispanic	53.68%	51
	Middle Eastern / North African	11.58%	11
	Native Hawaiian or Pacific Islander	11.58%	11
	Multiracial	25.26%	24
	Multicultural / Diversity Office 66.32%		63
	LGBTQ+	82.11%	78
	Trans and Gender Spectrum	56.84%	54
	Persons with various physical mental abilities	21.05%	20
	Spiritual / Religious	22.11%	21
	First Generation	60.0%	57
	Transfer / non-traditional students	17.89%	17
	Women	31.58%	30
	Men	21.05%	20
	Student Veteran / Military Service / ROTC	38.95%	37
	International Students	66.32%	63
	TOTAL		673

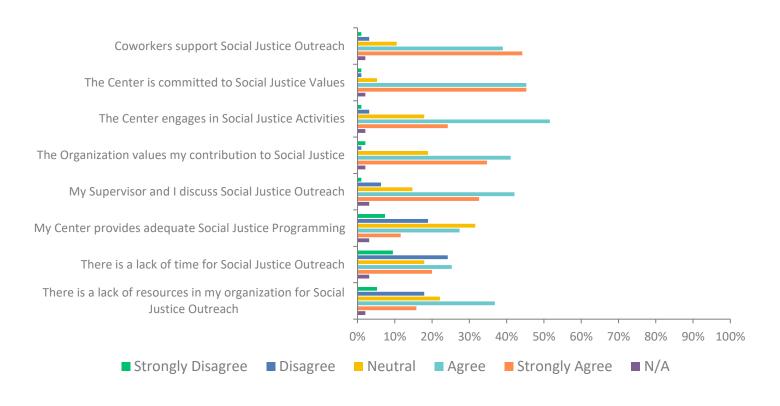
Q52: To what extent does your center offer Outreach focused on anti-racism efforts?



Q52: To what extent does your center offer Outreach focused on anti-racism efforts?

ANSWER CHOICES	RESPONSES	
None	13.68%	13
A little	46.32%	44
A moderate amount	27.37%	26
Very much	8.42%	8
Not Sure	4.21%	4
TOTAL		95

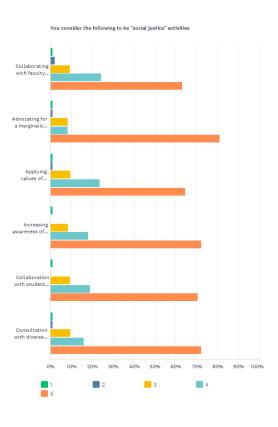
Q53: Please indicate the extent to which you agree or disagree with the following statements:



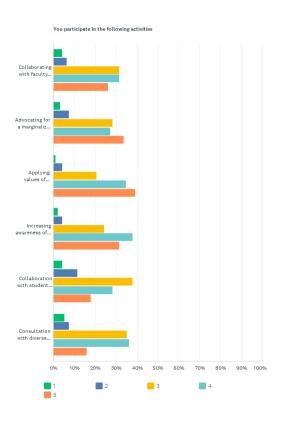
Q53: Please indicate the extent to which you agree or disagree with the following statements:

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	N/A	TOTAL	WEIGHTED AVERAGE
Coworkers support Social Justice Outreach	1.05% 1	3.16%	10.53% 10	38.95% 37	44.21% 42	2.11%	95	4.25
The Center is committed to Social Justice Values	1.05% 1	1.05% 1	5.26% 5	45.26% 43	45.26% 43	2.11%	95	4.35
The Center engages in Social Justice Activities	1.05% 1	3.16%	17.89% 17	51.58% 49	24.21% 23	2.11%	95	3.97
The Organization values my contribution to Social Justice	2.11%	1.05% 1	18.95% 18	41.05% 39	34.74% 33	2.11%	95	4.08
My Supervisor and I discuss Social Justice Outreach	1.05% 1	6.32% 6	14.74% 14	42.11% 40	32.63% 31	3.16%	95	4.02
My Center provides adequate Social Justice Programming	7.37% 7	18.95% 18	31.58% 30	27.37% 26	11.58% 11	3.16%	95	3.17
There is a lack of time for Social Justice Outreach	9.47% 9	24.21% 23	17.89% 17	25.26% 24	20.0% 19	3.16%	95	3.23
There is a lack of resources in my organization for Social Justice Outreach	5.26% 5	17.89% 17	22.11% 21	36.84% 35	15.79% 15	2.11%	95	3.41

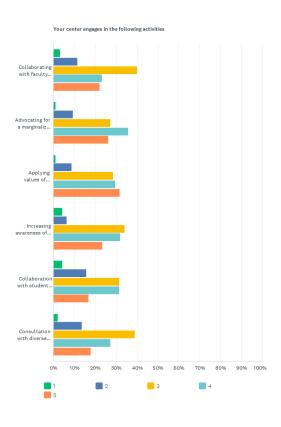
Q54: Please indicate the extent to which: (1 is Strongly Disagree and 5 is Strongly Agree)



Q54: Please indicate the extent to which: (1 is Strongly Disagree and 5 is Strongly Agree)



Q54: Please indicate the extent to which: (1 is Strongly Disagree and 5 is Strongly Agree)

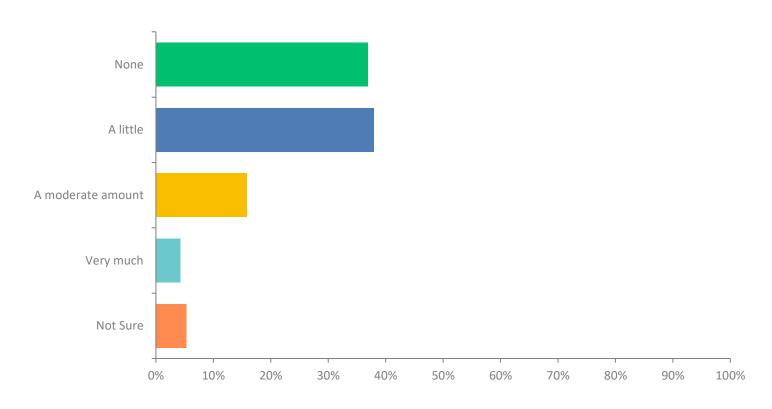


Q54: Please indicate the extent to which: (1 is Strongly Disagree and 5 is Strongly

Agree)

	_	•			5	,
You consider the following to be "so	ocial justice	" activities	:			
	1	2	3	4	5	TOTAL
Collaborating with faculty and staff working towards Social Justice	1.05%	2.11%	9.47% 9	24.21% 23	63.16% 60	95
Advocating for a marginalized group	1.05% 1	1.05% 1	8.42% 8	8.42% 8	81.05% 77	95
Applying values of empowerment	1.08%	1.08%	9.68% 9	23.66% 22	64.52% 60	93
Increasing awareness of sociocultural issues	1.06%	0.00% 0	8.51% 8	18.09% 17	72.34% 68	94
Collaboration with students from marginalized groups in program design	1.05% 1	0.00%	9.47% 9	18.95% 18	70.53% 67	95
Consultation with diverse student groups.	1.06%	1.06%	9.57% 9	15.96% 15	72.34% 68	94
You participate in the following activ	/ities					
	1	2	3	4	5	TOTAL
Collaborating with faculty and staff working towards Social Justice	4.21% 4	6.32% 6	31.58% 30	31.58% 30	26.32% 25	95
Advocating for a marginalized group	3.16% 3	7.37% 7	28.42% 27	27.37% 26	33.68% 32	95
Applying values of empowerment	1.09% 1	4.35% 4	20.65% 19	34.78% 32	39.13% 36	92
Increasing awareness of sociocultural issues	2.11%	4.21% 4	24.21% 23	37.89% 36	31.58% 30	95
Collaboration with students from marginalized groups in program design	4.21% 4	11.58% 11	37.89% 36	28.42% 27	17.89% 17	95
Consultation with diverse student groups.	5.32% 5	7.45% 7	35.11% 33	36.17% 34	15.96% 15	94
Your center engages in the following	g activities					
	1	2	3	4	5	TOTAL
Collaborating with faculty and staff working towards Social Justice	3.16% 3	11.58% 11	40.00% 38	23.16% 22	22.11% 21	95
Advocating for a marginalized group	1.05% 1	9.47% 9	27.37% 26	35.79% 34	26.32% 25	95
Applying values of empowerment	1.10%	8.79% 8	28.57% 26	29.67% 27	31.87% 29	91
Increasing awareness of sociocultural issues	4.26% 4	6.38% 6	34.04% 32	31.91% 30	23.40% 22	94
Collaboration with students from marginalized groups in program design	4.21% 4	15.79% 15	31.58% 30	31.58% 30	16.84% 16	95
Consultation with diverse student groups.	2.11%	13.68% 13	38.95% 37	27.37% 26	17.89% 17	95

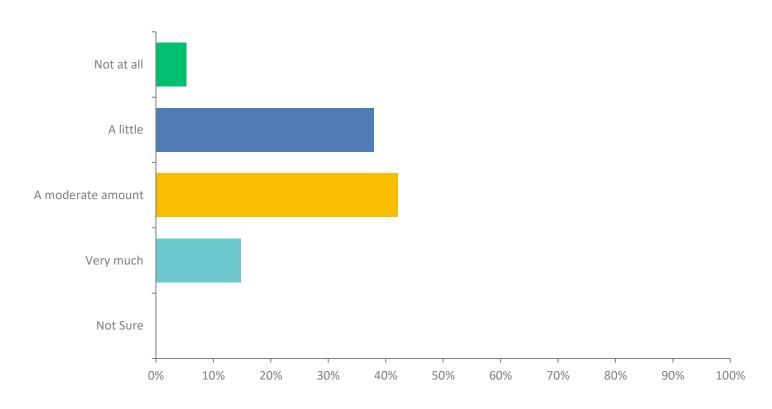
Q55: Does your center assess the impact of Social Justice activities and programming?



Q55: Does your center assess the impact of Social Justice activities and programming?

ANSWER CHOICES	RESPONSES	
None	36.84%	35
A little	37.89%	36
A moderate amount	15.79%	15
Very much	4.21%	4
Not Sure	5.26%	5
TOTAL		95

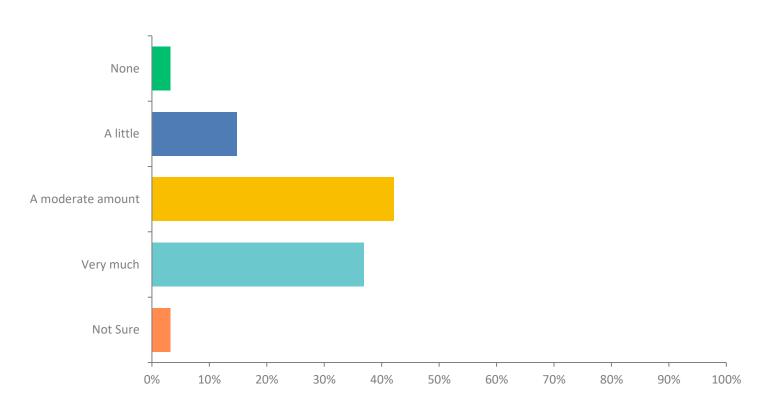
Q56: In your opinion, does representation on your staff reflect the population of your campus?



Q56: In your opinion, does representation on your staff reflect the population of your campus?

ANSWER CHOICES	RESPONSES	
Not at all	5.26%	5
A little	37.89%	36
A moderate amount	42.11%	40
Very much	14.74%	14
Not Sure	0%	0
TOTAL		95

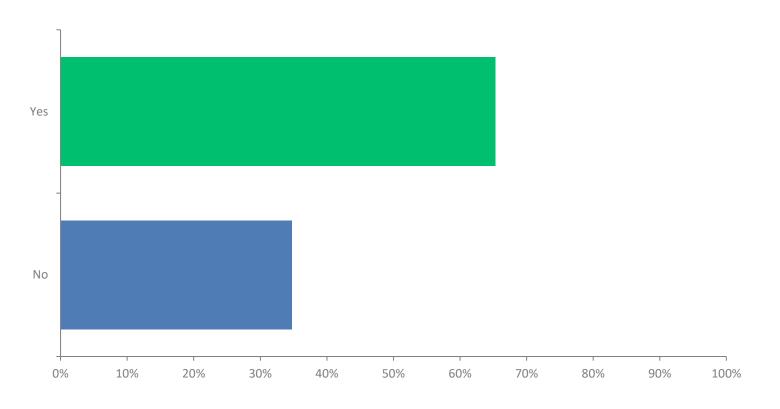
Q57: Have you or other staff at your center discussed the impact of bias or racial trauma in the workplace?



Q57: Have you or other staff at your center discussed the impact of bias or racial trauma in the workplace?

ANSWER CHOICES	RESPONSES	
None	3.16%	3
A little	14.74%	14
A moderate amount	42.11%	40
Very much	36.84%	35
Not Sure	3.16%	3
TOTAL		95

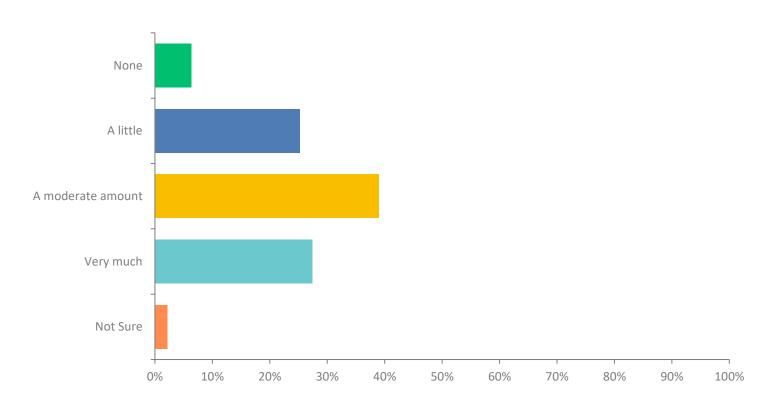
Q58: Has internal support been offered to staff as they are personally impacted by bias or racial trauma?



Q58: Has internal support been offered to staff as they are personally impacted by bias or racial trauma?

ANSWER CHOICES	RESPONSES	
Yes	65.26%	62
No	34.74%	33
TOTAL		95

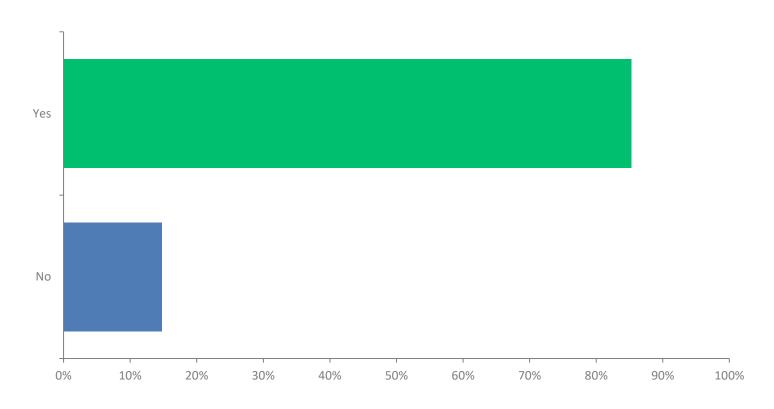
Q60: To what extent does your center include trauma informed approaches to outreach?



Q60: To what extent does your center include trauma informed approaches to outreach?

ANSWER CHOICES	RESPONSES	
None	6.32%	6
A little	25.26%	24
A moderate amount	38.95%	37
Very much	27.37%	26
Not Sure	2.11%	2
TOTAL		95

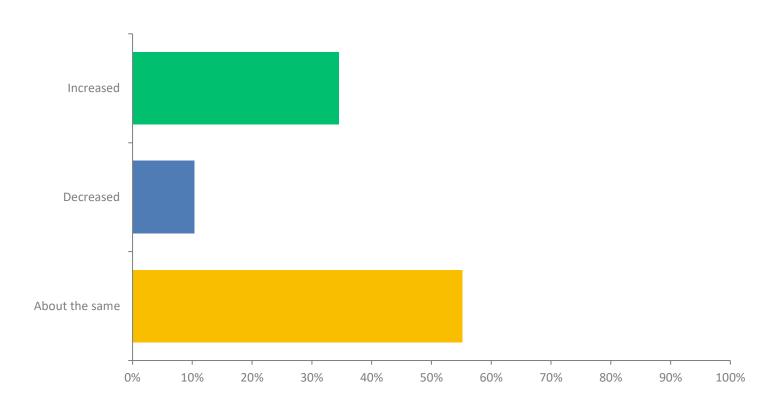
Q62: Does your center have a training program?



Q62: Does your center have a training program?

ANSWER CHOICES	RESPONSES	
Yes	85.26%	81
No	14.74%	14
TOTAL		95

Q63: Have opportunities for outreach increased, decreased, stayed about the same for trainees facilitating Outreach?



Q63: Have opportunities for outreach increased, decreased, stayed about the same for trainees facilitating Outreach?

ANSWER CHOICES	RESPONSES	
Increased	34.48%	30
Decreased	10.34%	9
About the same	55.17%	48
TOTAL		87